

**Three Rivers Soil & Water Conservation District
Minutes
Executive Committee
December 31, 2025**

Members Present: Robert Bland, Chair, Langdon Townsend, Vice Chair, Sara Henley, Secretary, Thomas Fox, Ag Committee Chair, Michelle Carter, District Manager

To ensure timely approval by year-end, the Executive Committee convened via electronic protocol on December 31, 2025, at 10:00 a.m. to approve a Conservation Plan and an Application for a Conservation Tillage and Precision Agriculture Equipment Tax Credit.

Mr. Townsend motioned to approve the Conservation Plan for Kevin D. Norman (43-26-0013). The plan, written by Waring Baylor, was developed to support an application for the Conservation Tillage and Precision Agriculture Equipment Tax Credit. Mrs. Henley seconded the motion and the motion carried.

Mrs. Henley motioned to approve the Conservation Tillage and Precision Agriculture Equipment Tax Credit Application for Kevin D. Norman as presented. Mr. Fox seconded the motion and the motion carried.

There being no further business, the meeting was adjourned at 10:07 a.m.

 1/20/26

Robert T. Bland, IV, Chair

Date



Michelle Carter, District Manager Date